



COSAS

EST. 2015

Mentor Hiring Package 2022 - 2023

Thank you so much for your interest in the
Co-op Student Mentorship Program (CSMP)!

Background

Each year, hundreds of potential students apply to the UBC Sauder Co-op Program to gain access to new opportunities and valuable job search support. Building off the Co-op program's core values and services, the Co-op Mentorship Program was introduced as an additional channel to facilitate the building of networks and connections between Sauder students across cohorts, specializations, and experiences.

The conventional mentee/mentor relationship has been reimaged into close-knit, engaged groups of intake students led by passionate and supportive community leaders. The aim is to extend the sphere of influence of our student mentors so that they may inspire and lead, while providing support and guidance for new prospective students.



Your Role

Mentors will lead community groups of **3-6 Co-op intake students** over the course of the academic year. Starting with the Co-op Intake Kickoff in January, mentors will provide support and guidance to new Co-op students by answering questions, directing them to correct resources, helping them network, etc.

Mentors will also engage their community groups throughout the year with self-directed events or COSAS-hosted networking opportunities. Mentors are also expected to establish their own means of connection with mentees, through mediums like Messenger, WhatsApp, etc.

Expectations

- Be available **~2 to 3 hours** per month for mentees between January – April 2023
- Be a **point of contact** for mentees to answer questions and direct new students to resources.
- Create **communication channels** to regularly reach out to mentees throughout the term
- **Share your own experiences** (learnings, challenges, and successes) from job search and work terms
- Expose junior students to their network by **introducing peers and relevant opportunities**
- Attend and invite mentees to **workshops**, Co-op Kickoff, and other COSAS events
- Actively **participate** in COSAS activities aimed towards the mentorship program
- Raise any **concerns or feedback** promptly to COSAS
- Participate and complete COSAS **feedback and check-in surveys** for mentors

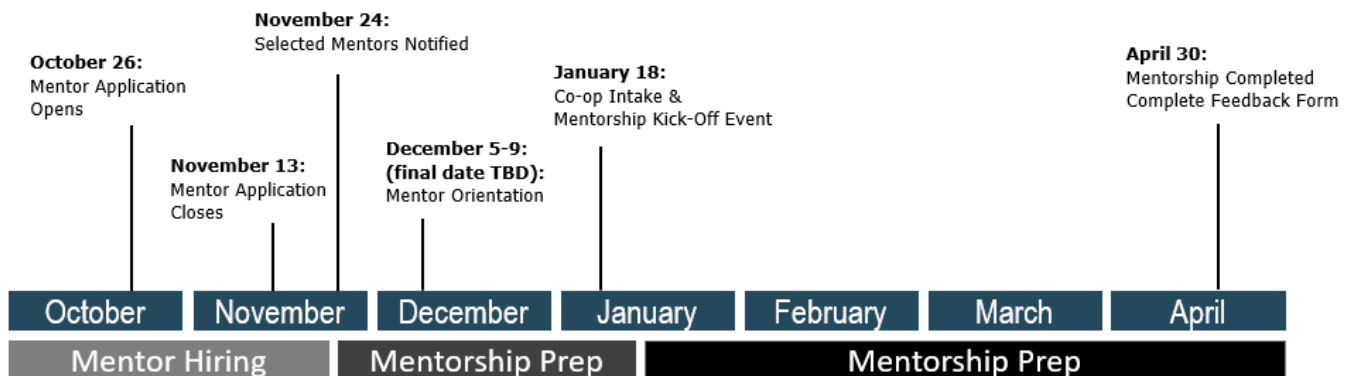


Why should you join?

We hope that we can provide our mentors with valuable experiences and takeaways from this program. Some benefits of participating as a mentor this year include:

- Building your leadership and mentorship skills
- Making connections within the Co-op program, especially with students from different years and backgrounds
- Participating in workshops run by COSAS and the Co-op team aimed at preparing new mentors on forming and maintaining mentorship relationships
- Staying involved with and giving back to our amazing Co-op Community here at UBC Sauder School of Business!

Mentorship Timeline and Key Dates



Mentorship Application Process

1. Applications

Mentor Applications will open on **October 26** and close on **November 13**.

PLEASE NOTE: We have limited space for mentors due to the ratio of new Co-op students and their specializations. The Co-op Team will review the applications and you will be notified by **November 24** whether you have been selected for one of the mentorship spaces. If not, COSAS and the Co-op Team will keep your interest in mind to participate in other ways (i.e., panelists, networking delegates, etc.)

2. Mentor Orientation

At the end of Term 1, we will conduct a Mentor Orientation during one evening between **December 5 to December 9** (final date TBD) to go over plans for the second term.

We will cover a tentative schedule for the January Co-op Kickoff Event and participate in an interactive workshop that will cover:

- Intro to coaching and mentorship
- Co-op timeline and resources
- FAQ for different times of the year

How to Apply?

Apply to become a mentor via [this survey](#) by **November 13**.

We hope you will spread the word to any of your peers who would be interested in giving back to the next generation of UBC Sauder Co-op students.

Please direct your questions to **cosas.sauder@gmail.com** or **@cosas.sauder** on Instagram.